

Aubyn Howard's leadership style profile

StrengthFinder

Belbin

MBTI

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Aubyn's strengths (using StrengthsFinder®)

STRATEGIC

People strong in the Strategic theme create alternative ways to proceed. Faced with any given scenario, they can quickly spot the relevant patterns and issues.

IDEATION

People strong in the Ideation theme are fascinated by ideas. They are able to find connections between seemingly disparate phenomena.

INPUT

People strong in the Input theme have a craving to know more. Often they like to collect and archive all kinds of information.

LEARNER

People strong in the Learner theme have a great desire to learn and want to continuously improve. In particular, the process of learning, rather than the outcome, excites them.

MAXIMIZER

People strong in the Maximizer theme focus on strengths as a way to stimulate personal and group excellence. They seek to transform something strong into something superb.

Strengths Finder - the 34 'talent' themes

- **Achiever**
- **Activator**
- Adaptability
- Analytical
- Arranger
- Belief
- Command
- Communication
- Competition
- **Connectedness**
- Context
- Deliberative
- Developer
- Discipline
- Empathy
- Fairness
- Focus
- Futuristic
- Harmony
- **Ideation**
- Inclusiveness
- Individualisation
- **Input**
- Intellection
- **Learner**
- **Maximizer**
- Positivity
- Relator
- Responsibility
- Restorative
- Self-assurance
- Significance
- **Strategic**
- Woo

Aubyn's team roles and personality type

● Belbin - team roles

- Preferred roles
 - **Plant** - creative imaginative, unorthodox
 - **Shaper** - challenging, dynamic
- Manageable roles
 - **Resource investigator** - explores opportunities, develops contacts
 - **Monitor evaluator** - strategic and discerning
 - **Specialist** - dedicated, knowledge provider
 - **Complete finisher** - conscientious, delivers

● MBTI - personality type

- INTJ (e.g. Develops long term vision, produces radical ideas, foresees the future, anticipates what is outside current knowledge)